



Position Announcement:

Martial Arts Instructor (Teaching Artist)

Position Summary:

We are searching for an experienced Martial Arts Instructor to join our organization. The Martial Arts Instructor's duties include planning long-term Martial Arts curriculum for students at schools throughout the East Bay, providing classroom instruction and facilitation, and ensuring that students learn and operate within a safe and supportive environment. Our artists must have a history with and deep knowledge of the art form they are teaching. Not only are you passing on the technique, but the history and social context of your Martial Art. Teaching Artists are expected to maintain a high level of professionalism, artistic mastery and administrative accountability and foster discipline and respect in the classroom. All Martial Arts instructors will work closely with and receive support from our Martial Arts Director (MA Director) to embody the mission of Destiny and to encourage respect and adherence to the Warriors Code in all Destiny students:

Love: A Warrior is skilled in body and kind in heart

Care: A Warrior believe that caring for oneself means caring for the world

Respect: A Warrior respects oneself and all living things

Responsibility: A Warrior takes responsibility for one's own action and makes a superior effort in every situation

Honor: A Warrior uses fighting skills honorably, only to protect self and loved ones. A Warrior never raises a fist in anger.

Peace: A true Warrior lives by this code and firmly believes that the greatest warrior of al is the one that stands for peace!

Destiny Arts Center's mission is to inspire and ignite social change through the arts. Our community of teaching artists provides the foundation for all of our programs. Our classes and workshops develop an appreciation for the arts, develop youths' skills in various artistic disciplines, promote lifelong learning, and transform people and communities.

Customary Schedule:

- a. Customary Work Hours: Variable
- b. Potential Work Days: Monday-Saturday
- c. Part-Time (average of 4-10 hours per week)
- d. \$45-\$55 per hour instructional rate

Duties and Responsibilities:

- Plan all class content (with support from the MA Director), which include opening and closing circles, centering practices, sharing martial arts technique, teaching history, and scaffolding opportunities for level advancement.
- Attend staff trainings regularly (1 Friday of each month during the school year).
- Set clear classroom expectations and boundaries with youth and hold students accountable to the expectations by communicating any issues with the school coordinator, Destiny Program Staff and parents/caregivers.
- Role model to all youth strict adherence to all Destiny rules and expectations.
- Embody Destiny's mission of social change when creating curriculum and culture.
- Maintain consistent communication through email, phone and in person.
- Administer student evaluations and take attendance if necessary.
- Complete and submit accurate time sheets in a timely manner.

Non Physical Demands/Qualifications:

- Prior experience teaching Martial Arts to students of varying ages and fitness levels.
- Minimum of three years of experience teaching youth preferably with a youth development approach and teaching movement arts and/or martial arts.
- Passionate about working with young people and able to manage classroom time and events in a professional manner.
- A strong commitment to the mission, goals and work of Destiny Arts Center.
- Excellent oral and written communication skills with the ability to facilitate, support, and inspire youth and collaborate with colleagues.
- Experience working with diverse youth populations.
- Ability to clearly explain and instruct youth in the discipline being taught.
- Ability to teach in unstructured school environments.
- Ability to create lesson plans for short-term and long-term residency programs.
- Ability to commit to school year-long residencies is preferred.
- Experience in more than one art form is preferred and willingness to learn other Martial Arts forms practiced at Destiny. (The MA Director will provide continued training as part of this role.)
- Effective interpersonal skills necessary to interact with management, staff, students and parents/guardians.
- Familiarity with (or ability to learn) basic computer skills (Microsoft and Google Drive).
- Live Scan Test and Negative TB Test.
- Reliable, personal transportation is preferred.

How To Apply:

Actively accepting applications on a rolling basis. Multilingual, people of color and LGBTQQI2S candidates are encouraged to apply. To apply: email a resume and cover letter with the subject line: Destiny MA Instructor to careers@destinyarts.org. Only complete applications will be accepted. No phone calls or inquiries.