

MOVING 4 PEACE Code of Conduct

DESTINY ARTS CENTER, EBALDC, and BCZ have a ZERO TOLERANCE POLICY for harassment of any kind which extends to online behavior at MOVING 4 PEACE.

Unacceptable behaviors including but not limited to: stalking, intimidation, harassing or non-consensual photography or recording, sustained disruption of programs, offensive verbal or written comments in relation to, but not limited to: race, color, national origin, gender, gender identity, gender presentation, sexual orientation, age, body size, disability, appearance, religion, citizenship, pregnancy.

If a person engages in harassing behavior, event staff will take prompt action in any form they deem appropriate, including expulsion from the digital festival. Our policy applies to EVERYONE participating in virtual events. Exhibitors, Attendees, Authors, Speakers, Guests, Press, Staff, Volunteers, and Sponsors are all subject to our anti-harassment policy.

Anyone can report harassment. If someone's behavior has made you uncomfortable, or if you witness something happening to someone else, you should immediately contact Staff members. You may report an incident by emailing shanna@destinyarts.org. If necessary, we will contact local law enforcement.

Our mission is to create a fun, safe, and welcoming celebration for young people in Oakland. We want you to not only have an amazing time, but to experience it in an environment where you are safe and accepted.