



Summer Camp Teen Counselors

Destiny Arts Center's mission is to inspire and ignite social change through the arts. Our summer camp program provides a dynamic, engaging environment where young people can explore the performing arts while developing leadership, confidence, and a sense of community.

We are currently hiring **Teen Summer Camp Counselors** who are passionate about working with youth in an arts-based camp setting. This role is ideal for individuals who have experience or interest in **teaching, mentorship, performing arts, or youth leadership** and are looking to develop skills in youth development, classroom facilitation, and creative expression.

Customary Schedule:

- a. **Customary Work Hours: Mornings 8:00am -1:00pm or Afternoons 12:30pm-5:30pm**
- b. **Work Days: Monday-Friday**
- c. **Temporary position for 2 weeks during the summer.**
- d. **Salary: \$20 per hour**

Position Summary:

Teen Summer Camp Counselors will work alongside **Lead Teaching Artists and Camp Coordinators** to support the facilitation of **arts-based activities, outdoor recreation, and social-emotional learning experiences** for campers ages 5-12. Counselors will play a key role in creating a **safe, fun, and inclusive** environment, while also developing their own skills in **teaching, mentorship, and leadership**.

Counselors will also receive hands-on training in Destiny Arts Center's **Creative Youth Development Framework**, learning how to guide young people in artistic exploration, personal growth, and community-building.

Duties and Responsibilities:

- Assist Teaching Artists in planning and leading creative activities, including dance, martial arts, theater, and visual arts.
- Facilitate group activities such as opening/closing circles, team-building exercises, and guided discussions.
- Supervise and engage campers in structured and unstructured activities, including games, outdoor play, and workshops.
- Serve as a mentor and role model, fostering a sense of belonging, responsibility, and leadership among campers.
- Monitor and support campers' social-emotional needs, helping to mediate conflicts and encourage positive interactions.
- Ensure camper safety at all times, following camp policies and procedures.
- Support administrative tasks such as attendance tracking, classroom setup, and maintaining program materials.
- Attend staff meetings and required training sessions.

Non Physical Demands/Qualifications:

- Passionate about working with youth and creating a positive camp experience.
- Experience in childcare, teaching assistance, or youth mentorship is preferred but not required.
- Interest in performing or visual arts (Hip Hop Dance, Martial Arts, Theater, Percussion, African Dance, etc.).
- Strong leadership and communication skills, with the ability to be a peer role model to other young people.
- Ability to maintain a structured and safe environment, even in high-energy settings.
- Flexible and adaptable in an ever-changing camp environment.
- Commitment to Destiny Arts Center's mission and values of creativity, social justice, and community-building.
- Reliable, personal transportation is preferred.
- Multilingual, people of color, and LGBTQQI2S candidates are encouraged to apply.

How To Apply:

Actively accepting applications until March 15th, 2025. To apply: email a resume and cover letter with the subject line: TEEN CAMP COUNSELOR to careers@destinyarts.org. Only complete applications will be accepted. No phone calls or inquiries.

970 Grace Avenue
Oakland, CA 94608

510.597.1619
destinyarts.org